

## Case Study Affiniax Partners

### THE REQUIREMENT:

**Affiniax Partners** are a UAE based group of companies with a Pan Emirates presence with over 25 years' experience in the region. **Affiniax Partners** are experienced accounting and business advisory professionals, and were looking to add Audit Trainees to their 70 strong team. They are an ACCA Approved Employer.

### THE SOLUTION:

The role was posted onto ACCA Careers by our team at zero cost (all non-UK employers can post roles for free). We also posted the role onto our LinkedIn page to generate broader appeal. The role was live for four days.

### THE RESULT:

The was viewed by 384 jobseekers and generated 131 CV applications.

**Affiniax Partners** shortlisted 12 candidates, successfully hiring four of these candidates, and said:



*“The role was live almost instantly, and in just four days attracted over 100 CV applications. We were delighted to recruit four excellent candidates and will definitely use ACCA Careers again for all our finance roles.”*

Sheeba Mirza, HR Executive

The screenshot shows the ACCA Careers website interface. At the top, there's a navigation bar with 'Home', 'Find a job', 'Job alerts', 'Search recruitment', 'Approved employers', 'Career advice', and a 'Recruiters' button. Below this is a banner for 'ACCA APPROVED EMPLOYER'. The main content area features a job listing for 'Audit Trainee' by 'Affiniax Partners'. The listing includes a table with job details, a list of requirements, and a 'Similar jobs' section on the right.

Recruiter	Affiniax Partners
Location	Dubai, UAE
Salary	Competitive salary
Posted	10 Oct 2016
Closed	14 Oct 2016
Approved employers	Approved employer
Job role	Accountant, Tax, Trainee accountant, Trainee auditor
Sector	Accounting and public practice, Financial services and consulting
Contract type	Permanent
Hours	Full time

**1. Assistant Auditors and Senior Auditors** in carrying out auditing to clients in a specific industry sector  
**2. Effective interacting with clients** thereby ensuring that there is a smooth information flow from the client to the audit team  
**3. Reasonable theoretical knowledge** of accounting and auditing principles  
**4. Qualifications** - Preferably someone who has cleared the fundamental level (3 papers). Good knowledge of MS Office. Knowledge of Accounting software will be given preference  
**5. Skills** - Team player, with the ability to multi-task, as well as flexible and can work under pressure. Good communicator, attention to detail and good time management skills

We are also looking to hire a Trainee for our VAT Department. Please find below the job responsibilities of the Audit Trainee.

- Assisting the VAT team in the preparation of month end VAT reporting and reconciliation of VAT
- Effective interacting with clients thereby ensuring that there is a smooth information flow from the client to the VAT team
- Reasonable theoretical knowledge of accounting and auditing principles
- Qualifications - Preferably someone who has cleared the fundamental level (3 papers)
- Skills - Team player, with the ability to multi-task, as well as flexible and can work under pressure. Good communicator, attention to detail and good time management skills. Strong written and spoken English skills are must.

**Similar jobs**

- ACCA Approved Employer: Advisory Intern - LY (UAE Advisory Internship Program (UAE Nationals Only) EY)
- ACCA Approved Employer: Senior Manager - Global Employer Service - tax (Deloitte Middle East)
- ACCA Approved Employer: Business Tax Services-PATCA - CRS Senior Manager/Director (PwC)

ACCA accountants are ready to add value to your business now.

<https://recruiter.accaglobal.com/>